



METROPOLIS OF
SAN FRANCISCO

CLERGY – LAITY ASSEMBLY MINUTES

April 27 – 28, 2015

Saint Nicholas Ranch and Retreat Center – Dunlap, CA

CALL TO ORDER AND DESIGNATION OF PRESIDING OFFICER

The 2015 Clergy-Laity Assembly was called to order at 1:30 p.m. by His Eminence Metropolitan Gerasimos who led the delegates in an Opening Prayer Service, assisted by the Chancellor, Bishop Apostolos of Medeia.

His Eminence greeted everyone with a warm, “Christos Anesti!”, and welcomed everyone to the annual gathering of our parishes and asked everyone to be mindful of the many Christians around the world who are being persecuted.

His Eminence then nominated Archon Fanis Economidis to be the Presiding Officer of the Clergy Laity Assembly. This nomination was approved by acclamation of the Assembly.

KEYNOTE ADDRESS – HIS EMINENCE METROPLITAN GERASIMOS

His Eminence thanked everyone for taking the time to attend the Assembly to discuss the ministries and life of the Metropolis, everyone who made the Assembly possible, as well as Rev. Dr. Christopher Metropulos for his presence. His Eminence also acknowledged the ten-year anniversary of the passing of Metropolitan Anthony, of blessed memory, who reposed in 2004, and of Archbishop Iakovos, of blessed memory, who reposed in 2005, commenting on the ministries of both of these impactful church leaders.

His Eminence commented that it was Metropolitan Anthony’s vision that he inherited when he began his ministry as Metropolitan of San Francisco in 2005. At the first Clergy-Laity Assembly His Eminence attended in 2006, he noted three areas the Metropolis would focus on: Family Life and Wellness, Cultural Progress and Enhanced Spiritual Life. A significant amount of work had been done in these areas but there lacked an overall focused approach. For this reason the Strategic Plan was developed which has created a series of initiatives that have been more effectively coordinated to enhance the life of our Metropolis so that our Church can meet its challenges. This is not for us but for the future. This is not a business approach but a spiritual approach. Through a great deal of hard work by many individuals we have put together a sweeping vision for our Metropolis with specific goals to accomplish. The plan is not the Holy Grail. It is a blueprint, a plan, a guide for our faith to become action.

His Eminence commented on a few of the initiatives of the Plan, beginning with an effort to reorganize the Metropolis Offices in order to better meet the growing needs of our parishes,

clergy and ministries. He also congratulated Chancellor Bishop Apostolos of Medeia again for his recent ordination as a Bishop. Having a strong team in the Metropolis means we are able to be more effective, have greater and healthier accountability and transparency to one another, and will add confidence to the people's perception of the Metropolis which will enable our relationship to grow because without trust, accountability, responsibility, and transparency, no relationship will thrive.

His Eminence then commented on several agenda items he inherited from Metropolitan Anthony:

The first item was the Faith and Heritage Center at Saint Nicholas Ranch and Retreat Center. We are yet in the early stages of this project, but with the thanks to the generosity of the Spanos Family but the Center will add a great deal of functionality to the Ranch when complete.

The next was the financial stability of the Ranch. The Ranch is in much better shape in this area although the needs of the facilities are ongoing. His Eminence commended Ranch Director Michael Pappas and his staff for their excellent work to keep the Ranch functioning year-round.

His Eminence then commented on FDF, stating that, Metropolitan Anthony created FDF as a means to maintain and propagate Hellenism and this program has become quite successful. FDF is meant to keep our young people connected with their Greek Orthodox heritage, community and Church, under the creative FDF Board of Trustees led by Fr. Gary Kyriacou, Chairman. This is also an important ministry for our young adults, many of them alumni of FDF. By allowing these wonderful and very dedicated young adults take leadership positions on the FDF Management Team, they are also being trained for future leadership roles in the Church. In 2016 we will celebrate the 40 year anniversary of FDF.

As much as FDF is a celebration of many positive characteristics of our cultural identity, Hellenism should not be confused with worry beads, dancing and ouzo. Our parents and grandparents were people who radiated things like philoxenia, philotimo, philanthropia, inquisitiveness and discipline. These are the values that our younger generation needs. For this reason the Metropolis began its Greek Village Immersion Program which has endeavored to instill these very values in our young people. I encourage you to promote the participation in Greek Village by your young people as you do FDF.

His Eminence made Family Health and Wellness a priority in our Strategic Plan, and specifically programs and ministries that affect our families. "Moms, Pops and Tots" has been launched in several parishes. Standardized Marriage Preparation classes will be utilized very soon. This ministry will provide tools for our clergy to update themselves and assist them in their ministries. To assist us with these ministries, Fr. Timothy Pavlatos was hired to be the Director of Family Wellness for the Metropolis and he has already begun laying the groundwork for this ministry.

The third area His Eminence mentioned earlier was liturgical life and spiritual development. He commented on how the Plan has assisted in this area. Through the Diaconate Program, we have identified candidates for the permanent diaconate. The Plan is also assisting us in the areas of Philanthropy, Stewardship and Missions and Evangelism. The Metropolis also recently hired

Thomaida Hudanish to be the Assistant Director of the Metropolis C.O.M.E. to further the Missions and Evangelism work in our parishes.

His Eminence concluded by commenting on the spiritual message of the Assembly, *“Commit your work to the Lord and your plans will be established.”* – Proverbs 16: 3. The Metropolitan commented in Phoenix at the beginning of the Strategic Plan process in 2012 that the biggest threat to the Plan would be our egos, in thinking that our work was for our personal glory and not for God and His Church. He stressed that our focus must continue to be on the Lord and on our work as His disciples. We must continually learn from our Lord as His disciples in the Liturgy, in the Sacraments, by reading Holy Scripture, and by studying the truths of our faith. As apostles we have been entrusted to go forth and spread the good news. As we took our lit paschal candles home following the celebration of the Resurrection, we brought the light of Christ into the darkness of the night. The specific items of our Plan are our candles so that each of our parishes, our Metropolis and Archdiocese may radiate the Light of our Lord.

Metropolitan Gerasimos then introduced the Guest Speaker, Rev. Christopher Metropulos, outlining his background, service to the Archdiocese, and his success as the founder of Orthodox Christian Network (OCN) .

GUEST PRESENTATION BY REV. CHRISTOPHER METROPULOS, DMIN.

Father Christopher offered a very engaging and enlightening presentation on the work of the Orthodox Christian Network (OCN). He began with a story of how OCN began 20 years earlier in Ft. Lauderdale when he was “attacked” through a radio program over a dispute in his community. After receiving advice from his spiritual father, Archbishop Iakovos, Fr. Chris decided that he would start a radio program called, “Come Receive the Light”, which would speak the truth about Christ. Through a simple PowerPoint presentation, Fr. Chris demonstrated the extraordinary use of the internet throughout the world and expressed how this needs to be an avenue for us to fulfill the Great Commandment. We are called to bring people to Christ by living like saints. The spiritual life is difficult in our society because we are very distracted. But Fr. Chris believes there is a way for our parishes to find the spiritual peace one can find in our monasteries. Important questions are, “How do I renew and refresh myself daily? How do I strengthen myself to do great things in the world if I go to church once a week?” Fr. Chris shared how he used to get frustrated that he couldn’t get people to Church during the week. Then he thought “out of the box” and wanted to bring the Church to the people. And with people spending 11 hours a day on their cell phone and internet, Fr. Chris realized the need to bring the Church to the people through the internet so this is what OCN does. OCN is also trying to cover the persecution of Christians around the world, which he believes is not being covered enough by the media. OCN listens, reads, watches, learns, and interacts. And what it can do for a parish is help a member be connected to the Church during the week through the many resources offered on the OCN website. OCN now has close to 300,000 visitors a month and some of its posts are viewed by millions of individuals. The numbers in our Church are declining. We need to go where the people are and they are online. OCN needed to adapt over the years as it moved from radio to the internet. Fr. Chris reviewed many statistics which demonstrate how the mobile phone and internet are increasingly being used for information and communications at exponential rates. So this needs to be considered when thinking about how to move our Church forward. Fr. Chris concluded by talking about how any individual can help move our Church forward by

supporting OCN and the work it is doing. Any individual can be a missionary in their own parish. We need to do missionary work right here in our own country. OCN operates with an annual budget of \$350,000.00 per year. It needs to increase its budget to elevate its infrastructure to reach more people. Its goal is to have 100,000 faithful donate ten cents per day. Fr. Chris passed out promotional materials for OCN and explained the various giving programs. He then offered OCN's resources to the Metropolis Strategic Plan to assist it in making podcasts, videos, and other media available, stating that OCN is here to partner with the Metropolis of San Francisco.

Metropolitan Gerasimos announced that the Metropolis of San Francisco is making a donation of \$3,000 to OCN which was met with applause.

Special Presentation

His Eminence Metropolitan Gerasimos asked Fr. John Bakas to say a few words about Saint Nicholas Ranch as Fr. John was the individual responsible for finding the property of the Ranch.

Fr. John started by saying that he was very proud of the fact he had some original campers and students who came to the Ranch in the early days who are now clergy including Fr. James Retelas, Fr. Alexander Leong, Fr. Paul Paris, Fr. Tom Tsagalakis, Fr. Jim Pappas, Fr. John Alexandres and Michael Pappas who is now the Director of the Ranch. The Ranch has had a tremendous influence on many individuals and Metropolitan Anthony, of blessed memory, must be very proud of this. Fr. John then spoke about Metropolitan Anthony, stating that he was a man that was not afraid to take chances. One time Metropolitan Anthony said that he needed \$1 million for some new facilities to renew the diocese. Fr. John then related the entire story how he and then-Bishop Anthony contacted Nick Kossaras in Fresno and asked him to donate the Ranch property to the Diocese.

STRATEGIC PLAN PRESENTATION

Metropolitan Gerasimos introduced Steve Tibbs and Gerry Kamilos with great appreciation as they are the two individuals that have been managing the implementation phase of the Strategic Plan. Gerry Kamilos said a few words about his background as a developer in Sacramento, CA. Steve Tibbs then said a few words about his career in corporate America working with several high level management consulting firms in Los Angeles, CA.

Steve Tibbs began by reminding everyone that the intent of the Strategic Plan is simply to develop programs, ministries and services to be used by the people in our parishes. The plan has 11 Task Force Coordinators who will assist in developing 37 Strategic Goals which are intended to be easily used by clergy and lay people in our parishes. The plan is not intended to force anything upon anyone. It is an offering. But if a parish does not have a program in place in a particular area, then it should take a look at what the plan has to offer as all of them are free to use.

What the plan is trying to achieve is the realization of the mission of the Metropolis and Archdiocese to proclaim the Gospel of Christ. Everything that the plan does must lead people to Christ. We are also doing this to spread the Orthodox Faith.

Steve stated that we realize that our key implementation leaders are our clergy and we hope that these programs will be of assistance to them. We have also spent nearly a year developing the infrastructure to implement the plan. We have spent time listening to our parishes and their needs. We realize that parishes are already very busy and that volunteers are already spread thin. We realize that not every parish has the manpower to implement these programs in a timely manner. This is understood. The plan is there to help. The plan will try to lay things out as simply as possible through constant communication and transparency. But in order to try to implement the plan, leadership teams need to be developed.

Gerry Kamilos then commented on the development of the infrastructure for the implementation of the plan. In the corporate world, leadership means knowing who you are, what to do, and where you are going. Leadership in the Church is something different. The goal here is to determine how to engage everyone in the Metropolis in this process. The structure begins with His Eminence Metropolitan Gerasimos overseeing the Strategic Plan. Then a Project Management Office was developed consisting of: Bishop Apostolos, Fanis Economidis, Steve Tibbs, Gerry Kamilos, and Paul Gikas, which meets on a weekly basis. It was understood early on that the real gate-keepers to the plan are our parish clergy, thus our clergy are always consulted on all aspects of the plan. After this, the Parish Councils need to be on engaged in this process. Thirdly in our parishes, the Metropolis Advocates have crucial roles, as well as our ministry leaders.

Each Task Force has a Coordinator overseeing the development of that task force's respective goals. Each of the 37 goals has a Captain who is responsible for developing that goal. It is easy to see that the implementation of the plan really does require the entire Metropolis community. There is an excess of 200 individuals that are engaged in this process.

The Metropolis Advocate plays a central role in the implementation of the plan as they connect the Metropolis with our communities in addition to the parish priest. They are there to assist with communications and information. They were nominated by their parish priests. Now we are able to communicate a consistent message across the entire Metropolis. They are also there to provide feedback on the process at the parish level. They are also there to assist the priest with matters pertaining to the Strategic Plan as requested.

Gerry then presented an implementation calendar which outlined the timing of the release announcements. A release announcement is not just a casual press release but it contains detailed information about how a parish can utilize the new resource being offered by the plan.

Steve Tibbs continued to expand that there have been seven releases thus far with positive feedback. When the releases are sent out to clergy, parish council presidents and advocates, readership can be tracked. We have above-industry-average readership which is a good sign. A survey will be sent out soon on the release process which will be helpful to enhance the process.

Next, brief presentations were made by several of the Task Force Coordinators on the progress of their respective task forces. Presentations were made by:

Task Force Coordinator

Cliff Argue
 Dr. Eve Tibbs
 Gerry Kamilos on behalf of George Demos
 Rev. Stephen Tsichlis
 Gerry Kamilos
 Rev. Theodore Dorrance &
 Thomaida Hudanish
 Steve Tibbs on behalf of Greg Kyritsis
 Rev. Aris Metrakos
 Gerry Kamilos on behalf of Ted Vavoulis
 Rev. Jim Pappas on behalf of Pres. Donna Pappas
 Fr. Timothy Pavlatos
 Johanna Duterte

Task Force

Communications
 Education
 Finance
 Liturgical Renewal
 Metropolis Organization & Development
 Missions and Evangelism
 Parish Organization and Development
 Philanthropic Outreach
 Stewardship
 Wellness
 Family Wellness
 Youth

Steve Tibbs then commented on a couple of the resources currently offered by the Strategic Plan. One, a two-year 66 lesson Moms, Pops and Tots curriculum is now available to all of our communities. Two, the Strategic Plan will also pay for any community that utilizes the Orthodox Natural Church Development survey for identifying the health of a parish.

The remaining goals will be released in an organized format with sufficient communications surrounding the releases. Every release is placed on the Strategic Plan website www.sfstrategicplan.net as well as information about the entire plan.

His Eminence Metropolitan Gerasimos concluded this evening session by first charging everyone in the room to take ownership of the Strategic Plan and to embrace the change that the Metropolis is undertaking. He also requested that every parish make sure they have a committee or group in the parish that is focused on preaching the Word of God to the people around them. It is visible on the west coast that if our Metropolis doesn't preach the word of God to those around us without any prejudice, we are going to parish. We need to change our philosophy on how we preach the word of God and to whom. St. Paul made sure every time he preached in an area that he planted a few converts. We have the commission from our Lord and Savior to baptize everyone in the name of the Father and Son and Holy Spirit, not only the Greek Americans or cradle Orthodox. We cannot afford to put this message under the bushel. His Eminence also commented on the ministry of Philoptochos in the Metropolis and the pivotal role they play in each of our parishes and that His Eminence thanked all members of Philoptochos, under the leadership of Metropolis Philoptochos President Jeannie Ranglas. Lastly, Metropolitan Gerasimos commented on the need for the Metropolis to roll up its sleeves in preaching the Gospel to the world. Parishes need to do it. The Metropolitan and Bishop need to do it. And our clergy need to do it. The entire Metropolis needs to work towards fulfilling the *Great Commission*.

DAY 2

The Assembly reconvened on Tuesday, February 28 at 10:30 a.m. following the Divine Liturgy. His Eminence Metropolitan Gerasimos welcomed everyone back for the second day.

APPROVAL OF MINUTES

Fanis Economidis proceeded with the approval of the minutes as distributed in the binders. There was no discussion. A motion was made and seconded to approve the minutes as distributed. Motion carried unanimously.

METROPOLIS COUNCIL REPORT

Fanis Economidis, Vice Chair of the Metropolis Council, offered a brief summary of the deliberations at the Metropolis Council Meeting which was held immediately preceding the Assembly.

Fanis explained that His Eminence commented on several of his major activities since the previous Metropolis Council meeting of October 27, 2014, and those of the Metropolis. His Eminence also commented on the legacy of Metropolitan Anthony, and how the work of the Metropolis Strategic Plan is essentially the continuation of Metropolitan Anthony's vision. His Eminence thanked everyone that has been a part of the plan, which is in reality giving birth to a new way of doing our business as a Church, a way that is sacred and communal, not hierarchical.

Fanis then offered a few remarks to the Council. As His Eminence referred to the period of Metropolitan Anthony as the "building" years of the Metropolis, Fanis suggested that we could refer to the tenure of Metropolitan Gerasimos as the "expansion" period. Fanis acknowledged the effort of the Chair of the Metropolis National Ministries, Fr. Aris Metrakos, because the Metropolis will receive a bonus of \$78,000 from the Archdiocese as a result of their hard work during 2014. It appears that St. Nicholas Ranch and Retreat Center looks like it will end this year in the black for the third year in a row. For the Metropolis Strategic Plan, the Metropolis has raised approximately \$1.8 million for the implementation Plan through two Gala events honoring our Metropolis Ministries and Extraordinary Leaders and Stewards. The plan has grown from the efforts of 50 individuals to 200 individuals and it has received significant attention from other Metropolises.

Fanis then reviewed the Metropolis budget for 2015 with the Metropolis Council, which was agreed upon. The Balance Sheet and the Profit and Loss Statement was then reviewed by the Metropolis Treasurer, Michael Syrengelas. The Metropolis Council Committee Reports and Metropolis Ministry Reports were then delivered.

In summary, the meeting of the Metropolis Council was productive, professionally executed and without exception an eye-opener to how to be the body of the Metropolis responsible for the growth and well-being of the ministries of our Metropolis.

FINANCIAL REPORT

Michael Syrengelas, the Metropolis Council Treasurer, delivered this report, reviewing the 2014 Balance Sheet and Profit and Loss statements. Michael stated that in 2014 overall the Metropolis

Budget is in good standing and in better position than the previous year. He then made a few comments about the balance sheet and profit and lost statements:

Balance Sheet – The \$194,000 that the Metropolis will receive from the Archdiocese is not reflected in the balance sheet. There is a profit in the general account of \$123,000. The restricted funds are basically unchanged. Some accounts went up and others went down because of withdrawals for projects such as the Faith and Heritage Center. One large inflow of funds can be attributed to the 2014 Metropolis Gala. On the fixed assets, one car was sold and now a car is being leased. There was essentially no change to the funds owed to the restricted accounts. But of the long-term liabilities the Metropolis will begin to pay back the long-standing note owed to the Metropolis Philoptochos. Some good news is that total equity within the 2014 year has gone up about \$900,000.

A question was asked about the amount owed to Philoptochos. Fanis Economidis explained what this loan was all about and that the Metropolis just paid \$30,000 to Philoptochos and will try to do the same each year for two more years to pay back the loan in its entirety.

Profit and Loss – The bonus back from the Archdiocese is a great help to the budget. Unfortunately, unrestricted donations were less in 2014 than 2013. But in 2014 there is revenue from 2013 Gala as some sponsors are paying over multiple years. In the expense section, some are up and some are down from the previous year. The computer expense went up as some new infrastructure was purchased for the Metropolis offices.

Michael then reviewed the Restricted Accounts. As mentioned above, although there were several deposits and withdrawals during the year, the overall balance of these funds changed from \$172,000 to \$173,000.

BUDGET REPORT AND APPROVAL OF BUDGET

Fanis Economidis presented the 2014 budget vs. actuals and the 2015 budget. He first mentioned that many times the previous year's actuals are being used to derive the upcoming year's budget number. Fanis reviewed the budget line by line, explaining what each line item is and explaining the amounts. He first covered the revenues, then the expenses. The expenses add up to \$1,467,300. In order to balance the budget, it was necessary to put \$137,000 in the unrestricted donations line. This is the amount of extra fundraising the Metropolis needs to balance the budget. Fanis explained that every year the Metropolis needs to fundraise to meet this "plug" in order to balance the budget. We have not been raising enough money every year to do this so sometimes money is borrowed from the restricted account and this is not good. The Metropolis needs to do a better job in raising these funds. Fanis also commented that the funds raised by the two Metropolis Galas are specifically set aside for expenses relating to the implementation of the Strategic Plan. These funds are currently held in a Bank of America account but the Metropolis is currently working on reinstating the All Saints Foundation and when it is reinstated these funds will be transferred to the Foundation. Fr. Dino Pappademos asked if the All Saints Foundation is handling the funds for the implementation of the Strategic Plan, why is the Strategic Plan listed as a line item in the Metropolis Operational Budget? Fanis replied that the All Saints Foundation is not yet functioning yet but hopefully soon. Father Peter Salmas moved to approve the budget. It was seconded by many individuals.

SAINT NICHOLAS RANCH / HERITAGE CENTER UPDATE

Fanis Economidis presented on both the Ranch and the Heritage Center. Fanis explained that the Ranch is operating for the second year in the black, which he attributes to the Director Michael Pappas and his staff. Although things are going well, the facilities are now over 30 years old and they are in need of repairs. The Ranch Board is currently discussing options to improve the conditions of the facilities. Fanis also appealed to everyone to promote the use of the Ranch as much as possible as the Ranch belongs to everyone in the Metropolis. Although Metropolitan Anthony wanted the Heritage Center located close to the monastery, it was decided this wouldn't be helpful to the monastery so it was moved to its current location in the apple orchards. The funding for the Heritage Center has come primarily from three sources. These are the Alex and Faye Spanos Family Foundation, which has given nearly \$1.2 million; Philoptochos has given \$250,000; and the Elios Foundation has given \$184,000. The Spanos Family will also pay to furnish the chapel. It is a beautiful building. The Ranch Offices will be there. It will have an infirmary. It will have a gallery of items from Metropolitan Anthony. There will be a Philoptochos Room and the Elios Cultural Room. This building will provide services to the Ranch and will also be an attraction.

YOUTH AND YOUNG ADULT MINISTRIES PRESENTATION

Johanna Duterte, Director of the Office of Youth and Young Adult Ministries, made a presentation on the activities of the Youth Office. Johanna explained there is something very special happening in the area of youth ministry in the Metropolis as there has been an increase in the number of parishes designating funds for a youth director at their parish. There are now six full-time paid youth directors in the Metropolis who now work together on events during the year. The Metropolis Summer Camp is growing and attracting many young adults as counselors. This has been the impetus behind a new growth in youth work being conducted by many of these summer camp counselors during the year at their home parishes. Another outgrowth of summer camp has been the development of area GOYA groups, like Bay Area GOYA, Desert GOYA and Pacific Northwest GOYA. The Youth Office has also now committed to offering three Young Adult Retreats during the year, a pilgrimage opportunity and a short-term mission opportunity, as young adult ministry is so badly needed. The last few years the Bay Area Churches have been bringing youth and young adults to Project Mexico. This summer 35 youth and young adults will go to Project Mexico. Johanna also organized a young adult open house at the Metropolis House with 60 young adults. During Lent she helped organize three GOYA Lenten retreats and one young adult Lenten retreat. Very soon the Metropolis Oratorical Festival will take place at the Ranch and this year the National Oratorical Festival will be hosted by St. Anthony's in Pasadena, CA. Greek Village is a newer ministry that is developing quite well, with a new committee, a new website and growing numbers. The theme of the upcoming Summer Camp is "Be Holy". Johanna concluded by encouraging the youth in our parishes to attend the Metropolis Summer Camp program as she has experienced so much positive feedback from parents about what the program has done for their children. Johanna concluded her presentation with a slide show of all of the retreats, camps and programs from the previous year.

CLOSING REMARKS ADJOURNMENT

His Eminence Metropolitan Gerasimos reminded everyone of their commission by our Lord to spread the Good News about the Metropolis of San Francisco which has as our goal, to make

sure that the love and blessing of Christ's Resurrection is given to everybody. His Eminence stated that we leave today with a great deal of hope but we need to always be mindful of those in need around the world. We need to go to these people with our prayers and means and demonstrate to them the love of God. We need to bring them the hope of the Resurrection as one day the governance of God will be upon this earth again. His Eminence expressed his humility in serving the Metropolis for ten years and asked for everyone's prayers for himself and Bishop Apostolos.

Special Presentation

Rev. Peter Stratos, Proistamenos of St. Anthony Church in Pasadena, CA made a brief presentation on the upcoming National Oratorical Festival that Saint Anthony's will host in June 2015. Father expressed his passion for this ministry and admiration for the young people who participate in this ministry. The Archbishop is scheduled to attend the national festival and the parish is working very hard for this event for the Metropolis. St. Anthony's will be having a "Platea Night" and he hopes that people from all of the churches in Southern California can attend and support this ministry. Fr. Peter also passed out a "needs" list for the festival and asked that anyone who feels compelled to offer any assistance to this ministry contact him.

With their being no further business to discuss, the Assembly adjourned at 1:00 p.m.

Respectfully submitted,



Paul Gikas
Director of Communications and Development